



STAFF REPORT

Meeting Date: May 24, 2022

Title: Council Remuneration Review 2 - 2022

Prepared By: Allyson Euler

Department: Administration

Report Number: Administration-2022-021

Recommendation:

That Council provide direction to staff on how to move forward with Council Remuneration for the upcoming term of Council.

Background:

At the May 9, 2022 Committee of the Whole Meeting a Staff Report was presented providing Council Remuneration for municipal comparators. Members of Council considered a variety of options for moving forward with remuneration beginning with the new term of Council. Staff were directed to provide monetary options at tonight's meeting.

Discussion:

The following table was included in the Staff Report presented May 9th:

Municipality	Mayor	Councillor
Dryden	\$22,000	\$10,000
Kapuskasing	\$26,433.06	\$11,013.77
Kirkland Lake	\$37,480.30	\$13,556.40
Fort Frances	\$26,689	\$13,925
Sioux Lookout	\$28,174.28 (using maximum CPI amount increases)	\$15,487.87 (using maximum CPI amount increases)
St. Mary's	\$32,932.68	\$15,545.22
Hearst	\$24,432	\$11,078
Espanola	\$33,408.50	\$15,980.41
Kenora	\$40,053	\$20,099
Temiskaming Shores	\$30,500	\$14,000
Parry Sound	\$41,320	\$21,462

A variety of calculations have been done to provide options to Council. In all calculations, Dryden has not been included and whole numbers have been used:

- A. All amounts added together and divided by 10 municipalities.

Mayor \$32,142.10

- B. Removed amounts paid by Parry Sound and Hearst (highest and lowest), added the remaining 8 municipalities together and divided by 8.

Mayor \$31,958.63

- C. Removed amounts paid by Parry Sound, Kenora, Hearst and Kapuskasing (highest 2 and lowest 2), added the remaining 6 municipalities together and divided by 6.

Mayor \$31,530.50

- D. All amounts added together and divided by 10 municipalities.

Councillor \$15,214.50

- E. Removed amounts paid by Parry Sound and Kapuskasing (highest and lowest), added the remaining 8 municipalities together and divided by 8.

Councillor \$14,958.75

- F. Removed amounts paid by Parry Sound, Kenora, Kapuskasing and Hearst (highest 2 and lowest 2), added the remaining 6 municipalities together and divided by 6.

Councillor \$14,748.83

G. Added the amounts paid by Kenora, Sioux Lookout and Fort Frances and divided by 3.

Mayor \$31,638.67

Councillor \$16,503.67

Council can use the above calculations or another method to determine an equitable level of remuneration and then decide on an annual percentage increase if that is their will. Once these decisions have been made, a by-law to enact the changes will be brought forward to a future meeting of Council.

Also at the May 9, 2022 Committee of the Whole Meeting Councillor S. MacKinnon recommended members of Council be paid for attending Committee of Council Meetings. Following the Meeting I contacted the area Clerks (Kenora, Red Lake, Ear Falls, Machin, Fort Frances and Sioux Lookout) to find out if their members of Council are paid for attending such meetings. At the time of writing this report I had not heard from the Clerks of Sioux Lookout and Fort Frances. The other four (4) Clerks all advised their members of Council are not paid for attendance at Committee of Council Meetings.

Financial Implications:

None for 2022.