



STAFF REPORT

Meeting Date: March 14, 2022

Title: COVID-19 Vaccination Verification Policy

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Department: Administration

Report Number: Administration-2022-015

Recommendation:

That Council repeal the City's COVID-19 Vaccination Verification Policy (HR-HS-58)

Background:

In late 2021, Council implemented the COVID-19 Vaccination Verification policy as per City staff's recommendation. The policy protected the health and safety of City employees and members of our municipal council and committees.

Discussion:

As the impacts of COVID-19 continue to lessen, the provincial and federal governments are reducing pandemic related restrictions. Many employers, both private and public sector, are following senior levels of government lead.

City staff are recommending that the vaccination verification requirements and mandatory testing requirements contained in City policy HR-HS-58 are no longer required to protect our employees' health and safety and that the policy should be repealed entirely. The policy could be reimplemented if future needs dictate such an action.

This pandemic has taught us many things including the value of being flexible and maintaining the ability to adapt to a fluid situation as needs arise. This recommendation is just another example of staff recognizing the need for change and continuing to adapt to a constantly evolving situation.

Attachments (Reference Material):

COVID-19 Vaccination Verification Policy