



## **STAFF REPORT**

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**Meeting Date:** January 10, 2022

**Title:** OPP Transition Contract

**Prepared By:** Roger Nesbitt

**Department:** Administration

**Report Number:** Administration-2022-003

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### **Recommendation:**

THAT Council approve By-Law 2022-1, being a By-Law to accept the Ontario Provincial Police (OPP) transition contract for the provision of policing services for the City of Dryden; and,

THAT Council authorizes the Mayor and CAO to sign the OPP transition contract.

### **Background:**

On July 26, 2021, Council passed By-law #2021-69 to authorize the acceptance of the OPP policing proposal for the City of Dryden, setting in motion the disbandment of Dryden Police Services and the transition to the OPP which is planned for February 24, 2022.

For all amalgamating municipal police forces, the OPP requires a municipality to enter a three year plus transitional contract before a municipality is rolled into the OPP billing model. The OPP costing proposal presented to Council in March of 2021 and accepted in July of 2021 included the estimated costs for this transition contract based on the 2020 schedule of fees.

### **Discussion:**

The finalized transitional contract has been provided by the OPP and it reflects any required updates since the original proposal was provided in March of 2021. The contract is provided as an attachment to this report.

The disbandment of the Dryden Police Service also includes severance payments for DPS members. Severance costs and 3<sup>rd</sup> party contract terminations (dispatching services) were initially estimated at \$2,025,286 through the police costing process. Today, we better understand the number of DPS members that potentially will transition to the OPP. Using a revised transition rate of approximately 61% of uniformed officers applying for OPP employment, new severance estimates are forecasting severance costs at about \$2,055,264. Other factors considered in the revised severance estimate is a richer and more complicated severance package provided by the Dryden Police Services Board than what City staff anticipated (original estimates had been based on the most recent disbandment arbitration settlement for Midland Police Services), the resignation of the DPS Chief and changes to the dispatch contract termination costs.

It's important to note that the above severance costs are still an estimate and could be subject to change as the disbandment process moves forward.

**Financial Implications:**

2022 estimated OPP transitional policing cost, including one time uniform, equipment and vehicle initial costs, is \$6,093,736

**Current Budget Allocation:**

**Account #:**

**Attachments (Reference Material):**

City of Dryden OPP Transition Contract