



INFORMATION REPORT

Meeting Date: August 9, 2021

Title: OPP Transition Steps and Tentative Timeline

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Department: Administration

Report Number: Administration-2021-14

Background:

Over the past four years, the City of Dryden has been engaged in two separate OPP contract policing reviews. The first review was conducted from June of 2017 thru to May of 2019 while the second was conducted from October of 2020 thru to July 2021. Council made the decision to accept the OPP policing proposal on July 26, 2021. The following is a summary of the timeline and significant events involved in both of the reviews.

2017 – 2019 Police Costing Review:

- **June 22, 2017** - By council resolution, City Council directed staff to request an OPP Costing Proposal for the propose of comparison to the DPS. Additionally, City Council formed the Police Costing Committee, a committee of council.
- **September 25, 2018** - the City issued an RFP seeking proposals for consulting services to aid the City in the study and analysis of policing services. The CAO and DPS Chief performed a detailed review of all submitted proposals and both strongly agreed that MNP was the most qualified and objective agency. MNP was awarded the contract in December 2018.
- **November 28th, 2018** - Council received the OPP costing proposal at a special Committee of the Whole meeting. From that date, Council had 6 months to come to a decision on the OPP proposal.
- **December 19th, 2018** - the policing study kickoff meeting was held with MNP and the Police Costing Committee

- **March 4th, 2019** - MNP delivered their final report to council at a Committee of the Whole meeting.
- **March 12th, 2019** - a public survey was released by the City through MNP as part of the public consultation process. The survey was intended to gauge public opinion in certain aspects of the OPP costing proposal.
- **March 21st, 2019** – two separate public consultation meetings were held with community stakeholders and members of the public.
- **April 10th, 2019** – the MNP/City survey results were shared publicly.
- **May 21st, 2019** – Council voted to not accept the OPP costing proposal.

2020 – 2021 Police Costing Review:

- **October 26, 2020** - By council resolution, City Council directed staff to request an OPP Costing Proposal for the propose of comparison to the DPS. Additionally, City Council formed the Police Costing Committee, a committee of council.
- **November 23, 2020** – City Council approved the single source contract award to MNP LLP for the police costing study and analysis contract. Work with the consultant commenced immediately after awarding.
- **May 17, 2021** – City Council received the OPP costing proposal at a special Committee of the Whole meeting. From that date, City Council has 6 months to come to a decision on the OPP proposal.
- **June 7, 2021** – MNP presented their final report for the Analysis of Police Services. In conjunction with the public release of the consultant's final report, the City launched the official public consultant period.
- **June 7, 2021** – The public survey regarding the OPP costing proposal and the consultant's report was released.
- **June 14, 2021** – The Dryden Police Services Board Chair and the Dryden Police Services Chief of Police presented to City Council. During the presentation it was stated that DPS would require 3 addition full time positions starting in 2022.
- **June 24, 2021** – A virtual public meeting was held for the purpose of hearing public comments and to answer questions from the public regarding the OPP costing proposal and related matters. Members from the DPS, the OPP and municipal staff were in attendance to provide information and answer questions.
- **July 5, 2021** – The public survey closed.
- **July 7, 2021** – The official public consultation period closed.
- **July 12, 2021** - Two staff reports presented to City Council. The City's Treasurer presented a report outlining future policing cost increases and possible funding solutions and the CAO presented the public survey results and summarizes data and facts gathered during the police costing study and analysis.
- **July 26, 2021** – Council passed By-law #2021-69 to authorize the acceptance of the OPP proposal dated March 19, 2021.

July 27, 2021 – Notification of Council's decision along with a certified copy of By-law #2021-69 was sent to the Solicitor General and key stakeholders.

Discussion:

Following Council's decision on July 26, 2021 to accept the OPP policing proposal and appropriate notification given by the City, work began with the OPP to plan next steps and establish a tentative transition timeline.

The OPP have three potential transition time periods annually – late winter/early spring, early summer and the fall. Considering the steps and work involved leading up to the official OPP transition date, the tentative transition date is targeted for late winter/early spring of 2022.

Pursuant to section 40 of the Police Services Act, the City will seek the consent of the Ontario Civilian Police Commission (OCPC) to disband the Dryden Police Service for the purpose of transitioning policing to the OPP. An OCPC disbandment brief is currently being developed by the City in conjunction with the OPP and is targeted to be submitted to the OCPC by early September 2021.

The estimated time required for an OCPC hearing and decision is expected to be approximately 8 weeks.

There are also several initial meetings being planned including information sessions conducted by the OPP Career Development Bureau for all DPS members. These sessions will take place mid to later September. The completion of these information sessions will initiate the OPP employment application and screening process, including the Rank Level Determination.

During this period leading up to the transition, the required OPP facility modifications will be completed as well as the records transfer work. Experienced police officer training is also included as a transition step.

Financial Implications:

Current Budget Allocation:

Account #:

Attachments (Reference Material):