

## Minutes of the Finance Committee

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Held in Microsoft Teams, at the City of Dryden March 10, 2021 at 9:00 a.m.

Present: Councilor M. MacKinnon, Mayor Wilson, Councilor Bush, Chelsea Pateman, Roger Nesbitt, Steven Lansdell–Roll

Regrets:

The Following items were discussed:

### **User Fee Policy**

Finance Committee discussed the draft User fee Policy.

Committee members will continue to review the draft policy over the next month and a further discussion will take place at the next meeting.

### **Council Remuneration**

Finance Committee discussed Council remuneration. Staff will work on three items to bring forward to Council:

1. Historical (past 10 year) Council remuneration levels
2. Regional/Peer review/analysis
3. Draft Council Remuneration Policy

### **Non-Union Grid Adjustments**

Finance Committee discussed key priorities with regards to Non-Union wage increases:

1. Continued efforts to make fair grid adjustment (Thunder Bay CPI) to ensure non-union staff's earnings meet inflationary pressures,
2. Continued efforts to deal with performance/merit related increases separately, ensuring a meaningful Performance Goals and Measures program,
3. Financial stewardship of public funds (property taxes).

### **Trail Maintenance Budget**

Finance Committee discussed the importance that for any asset growth/expansion project, on-going operational costs (maintenance, etc.) associated with the project are built into the decision-making process.

Meeting Adjourned at 10:00 am